

COCKERMOUTH Junior Football Club



Equality Policy

1. The aim of this policy is to ensure that everyone is treated fairly and with respect and that the Cockermouth Junior Football Club is equally accessible to all.
2. Cockermouth Junior Football Club is responsible for setting standards and values to apply throughout the club at every level. Football belongs to, and should be enjoyed by, anyone who wants to participate. Our commitment is to confront and eliminate discrimination whether by reason of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability and to encourage equal opportunities. This policy is fully supported by the Club Officers who are responsible for the implementation of this policy.
3. Cockermouth Junior Football Club, in all its activities will not discriminate, or in any way treat anyone less favourably, on grounds of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability. It means that Cockermouth Junior Football Club will ensure that it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in, and enjoy, its activities.
4. Cockermouth Junior Football Club will not tolerate harassment, bullying, abuse or victimisation of an individual, which for the purposes of this policy and the actions and sanction applicable is regarded as discrimination. This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal. Cockermouth Junior Football Club will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

If the complaint is against one of the Club's Management Committee, the member has the right to report the alleged discrimination to the Cumberland Football Association.

This policy was adopted on the date indicated below by the persons whose signatures appear at the bottom of this document.

1. Print NameStuart McFadyen.....

Signed*S. McFadyen*.....

Date *16/1/11*

2. Print NameMurray Spiers.....

Signed*MW Spiers*.....

Date *16/1/11*

3. Print NameAlan Brown.....

Signed*Al*.....

Date *16 Jan 11*